



NFU Mutual

INSURANCE | PENSIONS | INVESTMENTS

Certificate of Employers' Liability Insurance (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy)

This policy covers the holding company and only the named subsidiaries

Policy number 080X3414857/N06

1. Name of policyholder Datashredders Ltd

2. Date of commencement of insurance 21 January 2026

3. Date of expiry of insurance Noon 21 January 2027

We hereby certify that subject to paragraph 2:-

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey or the Island of Alderney (b)
2. (a) The minimum amount of cover provided by this policy is no less than £5million (c)

The National Farmers Union Mutual Insurance Society Limited (Authorised insurer)

Head Office: Stratford upon Avon

Rachel Kelsall
Customer Services Director

Notes

- (a) Where the employer is a company to which regulation 3 (2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3 (1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.



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Datashredders Limited
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Wimblington
March
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PE15 9BU
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22 January 2026

Dear Policyholder,

Commercial Select Insurance

Policy number **080X3414857/N06**

As explained in previous years we have checked the legal situation with our Underwriters and , because the Employers Liability certificate is a legal document, every piece of wording on the certificate we have to print in the manner it is and we are not allowed to change anything, as your certificate would not then comply. As an insurer we have to state we provide the minimum of £5 million but it is not saying that we only provide £5 million. As agreed previously, if you keep my letter with your Employers Liability certificates, if you are then needing to send out a copy of the Employers Liability certificate to quote for a contract, send a copy of my letter also as the certificate is the legal document confirming that your Employers Liability is in place and my letter confirms that we NFU Mutual provides you with a £10 million indemnity limit.

Yours faithfully

James Buckland

J R Godfrey, V E Martin, J M Buckland & J R Cade